Michael Gibb - #19924835

On July 25th, 2012, the Discipline and Fitness to Practise Committee met to hear a complaint referred to it by the Complaints Committee concerning a member working in the nursing home sector. The member was reported for resident abuse, which included threatening and intimidating residents; providing negligent care to residents; and failing to perform a resident's evening care and leaving him in his wheelchair overnight.

The committee considered all of the evidence submitted, which included a written submission provided by the member. After careful consideration of the information, the committee acknowledged that the responsibility for this incident could not be directed solely at the member and that the operating philosophy of the home contributed to the incident.

The committee found the member guilty of professional misconduct in accordance with paragraph 53(c) of the Act. The committee directed that, pursuant to paragraph 56(2)(a) of the Act, a letter of reprimand be placed on the member's file with the Association for three months.